### UAF Sexual Misconduct Response

#### Remedy
- Provide counseling
- Provide escort
- Class changes
- Relocate dorm
- Medical services
- Academic support
  - Tutoring
  - Re-take a course w/o penalty
  - Withdraw from course w/o penalty
  - Review disciplinary actions against victim
- Campus wide training and education initiatives
- Training for law enforcement personnel
- Designate ‘on-call’ individual at Health & Counseling

#### Prevent—Reactive
- Appropriate sanctions

#### Prevent—Proactive
- Green Dot Bystander Program
- Title IX Task Force
- Appoint Title IX Coordinators & Officials
- Update grievance procedures to include timeframes
- Update response protocol
- Publish procedures and protocol
- Publish notice of non-discrimination
- Mapping current grievance processes to create clarity and eventually streamline processes
- Awareness campaign
- Mandatory training for faculty and staff
- Training for students (on-line & orientation)
- Training and updates for Title IX professionals
- Inform parents, guardians and applicants of Title IX efforts
- Climate surveys
- Forums and focus groups
- Implement a unified tracking system
- MOUs with law enforcement
- MOUs with Victim Advocate
- Follow up to ensure no retaliation
- Quarterly review of case handling
- Syllabi language
- Apply for grants
- Install virtual victim advocate
- Link to website on homepage
- Community partnerships (magistrate, Rotary, etc)
- Train International students
- Campus presentations & educational programs
- Additional programming for high risk groups.
- Trauma informed response training

#### Stop
- Ensure all parties are safe
- Call police
- Inform victim of disclosure options
- Connect with victim advocate
- SART and/or medical services
- Inform Title IX
- Provide interim measures to ensure safety
  - Trespass
  - No Contact
  - Suspension
  - Abeyance
  - Enhance security patrols
  - Check-in on victim
  - DoS or Registrar hold on student records

#### Investigate
- Outreach to victim
- Obtain consent to investigate
- Collect police interviews
- Reluctant victim email
- Gatekeeper analysis
- Notify if required to proceed w/o victim participation
- Frame complaint
- Issue Notice of Investigation
- Advise both parties of their rights, options & remedies
- Create investigative plan
- Conduct and document interviews
- Advise of no retaliation
- Collect documentation
- Provide periodical updates to victim and accused
- Write investigation report
- Issue investigative finding to both parties
- Investigate if responsible employees failed to carry out their duties in responding to allegations
- Provide investigative report for student or employee sanctioning