

ALLAN A. MOROTTI

Vita

EDUCATION

- A.A. San Joaquin Delta College, Stockton, CA. 9/66-6/68. Major: History.
- B.A. California State University at Hayward, Hayward, CA. 9/68-6/70. Major: Social Science.
- St. Mary's College, Moraga, CA. 9/73-8/74. Graduate level course work in elementary school education leading to teacher certification by the State of California.
- M.S. University of Oregon, Eugene, OR. 6/81-8/84. Major: Counseling (Community & School).
- Internship (Pre-doctoral) University of California at Berkeley, The Counseling Center, Berkeley, CA. 8/89-8/90. APA approved internship program.
- Ph.D. University of Oregon, Eugene, OR. 9/87-8/92. Major: Counseling Psychology. APA accredited program.

CERTIFICATION AND LICENSES

School Counseling: Preprimary through Twelfth Grade. State: Alaska.

Elementary Education: Preprimary through Ninth Grade. State(s): Alaska and California.

Nationally Certified Counselor. Certificate 61662.

Licensed Professional Counselor, State of Alaska. License AA0002.

PROFESSIONAL TEACHING EXPERIENCE

Associate Professor, 8/95-Present. Coordinator of Guidance and Counseling Program, University of Alaska Fairbanks, School of Education, Fairbanks, AK. Coordinator of school counseling field placements, clinical supervision of school counseling practicum/internship students, chair graduate research projects, course instructor for the following:

Career Counseling  
Child and Adolescent Psychology  
Cross-Cultural Counseling  
Group Counseling  
Individual Practicum  
Life-span Developmental Psychology  
Practicum/Internship Supervision: School Counseling  
School Counseling  
Theories of Counseling

Lecturer (Visiting Summer Faculty), 1995 Summer Session, University of Alaska Fairbanks. Course: School Counseling.

Assistant Professor, 7/93-8/94. Minnesota State University at Mankato, School Counseling Program, Division of Counseling & Student Personnel, College of Education, Mankato, MN. Coordinator of Elementary School Counseling Program, directed graduate research projects, clinical supervision of internship students, course instructor for the following:

Counseling Skills & Procedures I & II (included lab)  
Research Seminar  
Internship Supervision: School Counseling  
Chemical Dependency and The Family  
Counseling in a Multicultural Society

Classroom Teacher, Weller Elementary School, Fairbanks North Star Borough School District, Fairbanks, AK. 8/90-6/91. Taught language arts, reading, and mathematics to 3rd grade students. .5 FTE.

Graduate Teaching Fellow, DeBusk Memorial Center, University of Oregon, 6/88-6/89. Facilitator for small group exercises, which were part of introductory class on counseling skills and procedures. .2 FTE.

Group Leader, University of Oregon, Winter Quarter 1988 & 1989. Facilitator of small group experience, which was part of Group Counseling Course. Non-salaried position.

Science Teacher, Grades 5-8, St. Paul Catholic School, Eugene, OR. 9/82-6/97. Taught basic courses in earth, life, and physical sciences. Life science course included preventive mental health education unit.

Classroom Teacher, Grade 6, Emmonak Elementary School, Lower Yukon School District, Emmonak, AK. 8/79-5/80. Taught 6th grade in self-contained classroom to Yup'ik Eskimo youth.

Classroom Teacher, Grade 4, Ricardo Richards Elementary School, St. Croix, U.S.V.I. 10/77-3/78. Taught 4th grade in self-contained classroom.

Classroom Teacher, Grade 4, All Souls Catholic School, South San Francisco, CA. 9/76-6/77. Taught 4th grade in self-contained classroom.

Classroom Teacher, Grades 5&6, Nunapitchuk Day School, Bureau of Indian Affairs, Nunapitchuk, AK. 8/74-5/75. Taught 5th/6th grade combination in self-contained classroom to Yup'ik Eskimo youth.

#### PROFESSIONAL COUNSELING EXPERIENCE

Direct  
Services

Private Practice, 10/94-Present, Fairbanks, Alaska. Provide counseling services to children, adolescents, and adults seeking assistance with individual and/or relationship concerns.

Consultant, 1999-Present, Resource Center for Parents and Children, Fairbanks, Alaska. Provide consultation services to staff working with families receiving services through the Healthy Families Grant.

Post-Doctoral Internship, 1996 Spring Semester, The Counseling Center, University of Alaska Fairbanks. Individual and couples counseling provided to UAF students. 8-10 hours per week. Supervisor: William Connor, Ph.D.

Elementary School Counselor, Woodriver Elementary School, F.N.S.B.S.D., Fairbanks, AK. 8/94-8/95. Individual and group counseling with children in grades K-6, including students identified as seriously emotionally disturbed. Duties included: Classroom presentations, parent education, and consultation with staff and parents.

Elementary School Counselor, Weller Elementary School, F.N.S.B.S.D., Fairbanks, AK. 8/90-6/93. Individual and group counseling with children in grades K-6, including students identified as seriously emotionally disturbed. Duties included: Classroom presentations, parent education, conflict managers' program, and consultation with staff and parents.

Internship, The Counseling Center, University of California, Berkeley, CA. 8/89-8/90. Counseling, assessment, and outreach services to campus community. Co-leader of groups on the forming and maintaining of relationships, and study skills improvement through self-hypnosis.

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Graduate Teaching Fellow, DeBusk Memorial Center, University of Oregon, Eugene, OR. 6/88-6/89. Counseling, intake, assessment, and responsible for providing crisis support services to counselors-in-training. .2 FTE.

Elementary School Counselor, O'Hara Catholic School, Eugene, OR. 9/87-6/89. Individual and group counseling with children in grades K-8, also provided consultation to parents and staff. .2 FTE.

Associate Counselor, Aslan House Counseling Center, Eugene, OR. 9/86-8/87. Counseling, intake, and assessment with low-income adult outpatient population. 5 hours per week, non-salaried position.

Elementary School Counselor, St. Paul Catholic School, Eugene, OR. 9/83-6/87. Individual and group counseling with children in grades 1-8, parent education, and provided counseling and consultation to parents and staff.

#### Supervision

Graduate Internship Supervisor, University of Alaska Fairbanks, Fairbanks, AK. 9/95-Present. Counseling supervisor of practicum/internship graduate student trainees in school and community field placements.

Field Supervisor, University of Alaska Fairbanks, Fairbanks, AK. 9/94-5/95. On-site supervisor of practicum/internship students in elementary school counseling program.

Graduate Internship Supervisor, Mankato State University, Mankato, MN. 9/93- 8/94. Counseling supervisor of graduate student trainees in elementary, middle, and secondary school counseling programs.

Graduate Teaching Fellow, DeBusk Memorial Center, University of Oregon, Eugene, OR. 6/88-6/89. Provided individual supervision to master's level counselors-in-training.

#### Community Education

Group Leader, Community Center for Family Counseling, Lane Community College and the University of Oregon, Eugene, OR. 9/84-6/86. Co-leader of psychoeducational groups on parenting skills, parent-teen relationships, and the use of encouragement in relationships.

## ADMINISTRATIVE EXPERIENCE

Graduate Programs Chair, School of Education, University of Alaska Fairbanks. 9/03-Present. Graduate Programs Representative on the Dean's Council. Responsible for the administration of M.Ed. and Interdisciplinary Ph.D. Programs in the School of Education.

Program Coordinator, Guidance and Counseling Program, School of Education, University of Alaska Fairbanks. Responsible for the administration of the M.Ed. and certification programs in Guidance and Counseling.

M.Ed. Program Head, School of Education, University of Alaska Fairbanks. 1/98-8/98. Responsible for the administration of M.Ed. and Interdisciplinary Ph.D. Programs in the School of Education.

Substitute Principal, Weller Elementary School, F.N.S.B.S.D., Fairbanks, AK. 9/91-6/93. Responsible for school's administration during principal's absence.

Administrator, Scammon Bay High School, Lower Yukon School District, Scammon Bay, AK. 8/81-6/82. Administrator of small rural high school serving the educational needs of Yup'ik Eskimo youth. Responsible for working with local school board and village population.

Lead Teacher, Emmonak Schools, L.Y.S.D., Emmonak, AK. 8/79-5/81. Duties included: Administration of elementary and high school during principal's absence, monitoring of student funds, student activities, and athletic director.

Title One Supervisor, Emmonak and Alakanuk Schools, L.Y.S.D., Emmonak, AK. 9/80-5/81. Supervised and instructed local village aides in the delivery of Title One Program services to students.

## PROGRAM DEVELOPMENT

Co-recipient of Alaska Schools Research Fund Grant (2004). Grant written in conjunction with the University of Alaska Anchorage school counseling program coordinator to identify programs and services at Bartlett High School (Anchorage) that lead to academic success for ethnic minority students in a standards-based educational environment. Grant runs for one year. Total grant award: \$18,449.

Co-recipient of Elementary School Counseling Demonstration Act Grant (2000). Grant written in conjunction with Copper River School District to develop K-8 guidance and counseling program in their district. Grant runs for four years, funded through U.S. Department of Education. Total grant award to district: \$600,000.

Member of Fairbanks North Star Borough School District's Advisory Committee for the E-Start Program (2000). E-Start Program funded through federal grant which runs for three years. Assist in all aspects of program development, this includes providing guidance and counseling interns on a yearly basis to help implement program.

Co-recipient of Technology Advisory Board Grant (1998). Grant developed in conjunction with Academic Advising and Career Services Offices. Proposal Title: Technological Enhancements to Facilitate UAF Students' Career/Major/Life Planning. Funding Level: \$7,050.00.

Alaska School Counselor Association Governing Board (1997). Development of recommended state standards for professional school counselors.

Co-recipient of College of Education Research Grant (1994). Mankato State University, Mankato, MN. Co-author of grant to study superintendents' perceptions of the training, role, and value of school counselors in the Minnesota public school system.

Grant Coordinator, Weller Elementary School, Community and School Involvement Grant (1991, 1992), F.N.S.B.S.D. Designed educational programs to enhance students' learning by making school resources available to families after school hours.

Healthy Life Skills Grant Pilot School (1990-92), Weller Elementary School, F.N.S.B.S.D. Developed and evaluated classroom units integrating the health and counseling curricula.

School Counseling, St. Paul Catholic School, Eugene, OR. 9/83-6/87. Developed guidance and counseling program (grades 1-8), which included individual and group counseling services, mental health unit on adolescent concerns, community education courses, and parent/staff presentations.

## PRESENTATIONS

National Roberts, Jr., W. & Morotti, A. (April, 2004). American Counseling Association 2004 Annual Conference, Kansas City, MO. Learning Institute Topic: Understanding the Bully-Victim Dyad: Strategies for Intervention.

Morotti, A. & Kawakami-Schwarber, G., Strange, T. & Roberts, Jr., W. (April, 2004). American Counseling Association 2004 Annual Conference, Kansas City, MO. Topic: But I Belong Over There: Identity Development in Biracial Youth.

Roberts, Jr., W. & Morotti, A. (April, 2004). American Counseling Association 2004 Annual Conference, Kansas City, MO. Topic: Using the Mental Health Profile (MHP) as a Tool for Client Advocacy.

Roberts, Jr., W. & Morotti, A. (March, 2003). American Counseling Association 2003 Annual Conference, Anaheim, CA. Learning Institute Topic: Understanding the Bully-Victim Dyad: Strategies for Intervention.

Morotti, A. & Roberts, Jr., W. (March, 2003). American Counseling Association 2003 Annual Conference, Anaheim, CA. Topic: Warm Fuzzies: Animal-Assisted Counseling with Elementary School-Age Children.

Roberts, Jr., W. & Morotti, A. (March, 2003). American Counseling Association 2003 Annual Conference, Anaheim, CA. Topic: Preventing Teen Pregnancy: Do Attitudes = Behavior?

Morotti, A. & Roberts, Jr., W. (March 2002). American Counseling Association 2002 Annual Conference, New Orleans, LA. Topic: The Schoolyard Bully: Mean Kid or Victim Too?

Roberts, Jr., W. & Morotti, A. (March, 2000), American Counseling Association 2000 World Conference, Washington, DC. Topic: Teenage Pregnancy Prevention: A Community Response To Teen and Parent Attitudes About Sexuality.

Morotti, A. & Roberts, Jr., W. (April, 1999), American Counseling Association 1999 World Conference, San Diego, CA. Topic: A Model for Assessing Problematic Behaviors in Counselor Education Students.

Morotti, A. & Roberts, Jr., W. (April, 1998), American Counseling Association 1998 World Conference, Indianapolis, IN. Topic: The Impaired Intern: Ethical Considerations and Intervention Strategies.

Roberts, Jr. W. & Morotti, A. (April, 1997), American Counseling Association 1997 World Conference, Orlando, FL. Topic: Helping Graduate Students Write Research Papers: The Mankato State Model.

Roberts, Jr., W., Coursal, D. & Morotti, A. (April, 1996), American Counseling Association 1996 World Conference, Pittsburgh, PA. Topic: Administrator Perception of Professional School Counselors: Why You Should Care.

State Morotti, A. & Cook, C. (April, 2004). Juneau-Douglas & Southeast School Districts First Annual School Counselors Retreat, Juneau, AK. Topics: Ethical and Legal Issues for School Counselors; The Schoolyard Bully: Mean Kid or Victim Too?

Morotti, A., Lorence, J., Fitts, M., Lansing, J., & Lutz, E. (October, 2002). Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: Using Challenge Activities for Social Skills Development with Rural Students.

Morotti, A. & Lester, J. (October, 2001). Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: The Rural Counselor—Life On the Edge.

Morotti, A. (October, 2000), Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: The Changing Face Of the Profession: Licensure and Standards.

Morotti, A. & Schenck, P. (October, 1999), Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: Licensure and Standards: What It All Means To You The Practitioner.

Morotti, A. & Boyle, J. (October, 1998). Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: Infusing Alaska Native Culture into the Counseling Curriculum.

Morotti, A. & Jensen, C. (October, 1998). Professional Development Conference, Alaska School Counselor Association, Anchorage, AK. Topic: Standards, Licensure and You.

Morotti, A. & Boyle, J. (October, 1997), Professional Development Conference, Alaska School Counselor Association. Anchorage, AK. Topic: Making Counseling Curriculum Materials Relevant for Alaska Native Students.

Morotti, A. & Browne, D. (October, 1996), Professional Development Conference, Alaska School Counselor Association, Anchorage, AK Topic: Chief School Administrators' Perceptions of Professional School Counselors in Alaska.

Other  
Morotti, A., Ward, S., & Hoffman, L. (Feb., 2003). Big Brothers/Big Sisters of Fairbanks. Topic: Identifying Seasonal Affective Disorder in Children and Adolscents.

Guest Lecturer (Spring, 2002). UAF Course: Child Development. Topic: Adolescence.

Guest Lecturer (Fall, 2001). UAF Course: Counseling Theories and Applications I. Topic: The Psychology of Alfred Adler.

Morotti, A. & Demming, V. (Spring, 2001), Fairbanks North Star Borough School District School Counselors, Fairbanks, AK. Topic: Issues in Ethical Decision Making.

Guest Lecturer (Spring 2001). UAF Course: Life-span Developmental Psychology. Topic: Adolescence.

Guest Lecturer (Fall, 1999). UAF Course: Counseling Theories and Applications I. Topic: The Psychology of Alfred Adler.

Guest Lecturer (Fall 1998). UAF Course: Counseling Theories and Applications I. Topic: The Psychology of Alfred Adler.

Guest Speaker (Spring 1994), Program Development and Management Course, Graduate Program in School Counseling, Mankato State University, Mankato, MN. Topic: Providing Counseling Services to Children of Color.

Guest Speaker (Spring 1994), Nicollet High School, Nicollet, MN. Topic: Chemistry, Love, and Hard Work: Choosing A Marriage Partner.

Guest Speaker (1994), Mankato Public and Private Schools, Mankato, MN. Topic: Alaska and Its Native People.

Consultant, Fairbanks North Star Borough School District, Fairbanks, AK. 1991-1994. Co-trainer at 3-day long workshops for district personnel on the Here's Looking At You, 2000 Curriculum--An Alcohol and Drug Education Prevention Program for Grades K-12.

Consultant (1992), Tanana City School District, Tanana, AK. Co-leader at 2-day long training workshop on Conflict Management Program for students and staff of Tanana School.

Co-presenter (April, 1991), District-wide Staff Development Day, F.N.S.B.S.D., Fairbanks, AK. Topic: Healthy Life Skills in the Classroom: Integrating the Health and Counseling Curricula.

Internship Presentations (1990-91), The Counseling Center, University of California, Berkeley, CA. Topics: Forming and maintaining relationships, Procrastination and time management, Improving sexual communication in relationships, and How to utilize the Myers-Briggs Type Indicator as a team-building activity among residence hall counselors.

School Counseling (1987-89), O'Hara Catholic School, Eugene, OR. Topics: Acceptance of self and others, Personality type indicators of elementary school teachers and their impact on teaching/student learning styles.

## JURIED PUBLICATIONS

Roberts, Jr., W.B. & Morotti, A.A. (2001). What's your school's mental health profile? The National Association of Secondary School Principals Bulletin, 85(622), 59-68.

Roberts, Jr., W.B. & Morotti, A.A. (2001). Site supervisors of professional school counseling interns: Suggested guidelines. The Professional School Counselor, 4(3), 208-215.

Roberts, Jr., W.B. & Morotti, A.A. (2000). The bully as victim: Understanding bully behaviors to increase the effectiveness of interventions in the bully-victim dyad. The Professional School Counselor, 4(2), 148-155.

Roberts, Jr., W.B., Coursal, D.H., & Morotti, A.A. (1997). Chief school administrator perceptions of professional school counselors on measures of employability in Minnesota. The School Counselor, 44(4), 280-287.

#### MANUSCRIPTS IN PREPARATION

Moore, M.M., Morotti, A.A., & Roberts, Jr., W.B. Using animals to facilitate counseling with elementary school-aged children. (Manuscript under revision for resubmission to Professional School Counseling).

Morotti, A.A. & Boyle, J.M. Proposed Title: Developing culturally relevant counseling materials for Alaska Native youth. (Article to be submitted to Journal of American Indian Education).

Morotti, A.A. & Roberts, Jr., W.B. Proposed Title: Problematic behaviors in the counseling intern: Ethical considerations and intervention strategies. (Article to be submitted to Journal of Counselor Education and Supervision).

#### NON-JURIED PUBLICATIONS

Morotti, A. (Feb. 5, 2003). School counselors in spotlight. Fairbanks Daily News-Miner, p. A4.

Morotti, A. (Fall, 2002). Accountability and Counseling: What's Really Being Left Behind? Alaska School Counselor Association Newsletter, p 13.

Morotti, A. (Spring, 2002). Don't pop the cork yet! Alaska School Counselor Association Newsletter, p 19.

Morotti, A. (September, 2001). A time to reason, a time for restraint. Alaska School Counselor Association Newsletter, p. 7.

Morotti, A. (Spring, 2000). A call to action. Alaska School Counselor Association Newsletter, pp. 2-3.

Morotti, A. (Fall, 1999). To do or not to do: The quintessential ethical question. Alaska School Counselor Association Newsletter, p.5.

Morotti, A. (Spring, 1999). Counseling behind the scene and in the forefront. The Rural Counselor, pp. 3-4.

Morotti, A. (Fall, 1998). Psychology's response to violence. The Rural Counselor, p.3.

Morotti, A. (April, 1997). Have you heard about Alaska's licensed professional counselor movement? The Rural Counselor, pp. 2-3.

Morotti, A. (Spring, 1996). A Yupiaq worldview: A pathway to ecology and spirit [Book Review]. The Rural Counselor, p.6. Reprinted in The Alaska School Counselor Association Newsletter (Winter, 1997), p.6.

Morotti, A. (Spring, 1995). Reflections on village life. The Rural Counselor, p.5.

Roberts, Jr., W.B., & Morotti, A. (Eds.). (1994). Intern site placement Directory: Spring 1994. Mankato, MN: Department of Counseling and Student Personnel, Mankato State University.

Morotti, A. (1994-95). Woodriver Elementary School Monthly Parents' Newsletter. Articles: The school counselor as parent consultant, The role of the school counselor in the elementary school, and Demonstrating values for our children. Fairbanks, AK: Woodriver Elementary School.

Morotti, A. (1991-93). Weller Elementary School PTA Monthly Newsletter. Articles: Encouraging children to become decision-makers, Involving children in positive activities, Conflict management, and Self-Esteem: Fact or fiction. Fairbanks, AK: Weller School PTA.

Technical  
Writing

Morotti, A. & Lorence, J. (2003). Copper River School District Elementary School Counseling Grant Performance Report for the U.S. Department of Education. Washington, DC.

Morotti, A. & Lorence, J. (2002). Copper River School District Elementary School Counseling Grant Performance Report for the U.S. Department of Education. Washington, DC.

Morotti, A. & Lorence, J. (2001). Copper River School District Elementary School Counseling Grant Performance Report for the U.S. Department of Education. Washington, DC.

### PROFESSIONAL ACTIVITIES

Public  
Service

Advisory Board Member—Alternative Learning System Board. Fairbanks North Star Borough School District. 2001-2003.

Advisory Board Member--Lathrop High School Counseling Department. Fairbanks North Star Borough School District. 1999-2003.

Advisory Board Member--E-Start Program. Fairbanks North Star Borough School District Committee. 1999-2003.

University of Alaska Fairbanks School of Education Representative (1997/98) on the Fairbanks North Star Borough School District 's District Wide Advisory Committee for the development of a comprehensive high school counseling plan/curriculum.

University of Alaska Fairbanks School of Education Representative to the Fairbanks North Star Borough School District's School-to-Work Committee (1996-1999).

University University of Alaska Fairbanks (1995-Present). Representative on various Service committees within the university. These include: Faculty Senate Appeals & Oversight Committee (2003-05), Faculty Senate Alternate for School of Education (97/98), Chairperson Unit Criteria Committee, Grade Appeal Committees, Graduate Admissions Committee/School of Education, Career Center Search Committee, NCATE Coordinating

Committee, Chairperson for School of Education Doctoral Committee, Search Committee Member for Dean of School of Education, Psychology and Guidance & Counseling Search Committees.

University of Alaska Fairbanks School of Education Representative on the Professional Education Coordinating Council, 1998-99, (Statewide committee of the University of Alaska System).

Mankato State University (1993-94). Departmental representative on various committees within the College of Education.

The Counseling Center, University of California (1989-90). Residence hall committee member; consultant to residence hall unit #1.

University of Oregon (1989). Student representative on search committee for Division of Counseling and Educational Psychology.

Professional Ad Hoc Reviewer for the NASSP Bulletin. (Spring, 2001). Article: Wrap-Around Services in the Public Schools: A Primer for Building Principals.

President-Elect & Governing Board Member. Alaska School Counseling Association. (1995-04). Chair: Research; Newsletter.

Governor appointment to the State of Alaska's Board of Licensed Professional Counselors (1998-01).

State of Alaska Representative (February, 1999) for the Board of Licensed Professional Counselors at the National Board for Certified Counselors Conference.

Contact Person (1998-Present) for The American Mental Health Counselor Association in the State of Alaska.

Interior Representative (1997-1999) for the Fairbanks region of the American Counseling Association of Alaska.

Book reviews for Wadsworth Publishing Company (Belmont, CA).  
Titles: Counseling Children (1998), Assessment for Crisis Intervention: Triage Assessment Model (1999-00), Crisis Intervention Skills and Strategies Student Workbook and CD ROM (2000), Basic Counseling Responses for Group (2000), Lifting the Pall (2000), and Disaster Psychology (2004).

Professional Memberships:

American Counseling Association  
Association for Counselor Education and Supervision  
Association for Multicultural Counseling and Development  
Counselors for Social Justice

American Psychological Association  
Division 17, Counseling Psychology  
Division 45, Society for the psychological study of ethnic minority issues

American School Counseling Association

Alaska School Counseling Association

PROFESSIONAL INTERESTS

Teaching: counseling diverse populations, school counseling, supervision, counseling theories, group counseling, counseling procedures and skills, developmental psychology.

Research: Counseling with minority populations, identity development, culturally relevant counseling curricula, bullying and school violence, ethical issues in supervising counseling interns.

Psychotherapy: Children and adolescents, adult outpatients, couples and families.

AWARDS AND HONORS

Certificate of Recognition for Outstanding Leadership and Dedication to the Profession of School Counseling. American School Counselor Association. 2002.

Certificate of Appreciation for Service and Contribution to the Elementary School Counseling Program, 2002. Copper River School District. Glenallen, Alaska.

Alaska School Counselor Advocate of the Year. 2001. Alaska School Counselor Association. Anchorage, Alaska.

Certificate of Recognition. 2001. American School Counselor Association. Leadership Development Institute. Greenville, SC.

Recognition of work in the field counselor education by the National Board of Certified Counselors as meeting national standards for licensure as a Nationally Certified Counselor. 2000.

Friend of Counseling Award. 1999. Fairbanks North Star Borough School District Counselors, Fairbanks, AK.

Certificate of Appreciation for Counseling Services. 1995. Fairbanks North Star Borough School District, Fairbanks, AK.

Certificate of Appreciation for Community Service. 1993. Weller Elementary School, Fairbanks North Star Borough School District, Fairbanks, AK.

Certificate of Appreciation. 1992. Alaska Native Education Program, Fairbanks North Star Borough School District, Fairbanks, AK.

Passed with Distinction: Comprehensive Examination for Advancement to Candidacy in Counseling Psychology. 1989. Division of Counseling Psychology, University of Oregon.

#### PROFESSIONAL REFERENCES

Professional references will be made available upon request.