V(A). Planned Program (Summary)

Program # 5

1. Name of the Planned Program

Youth Development

2. Brief summary about Planned Program

Extension will promote youth development through education with a focus on skills and knowledge targeting individual learners with the goals of developing competency in various knowledge skills and a content approach using the 4-H follow Mission Mandates: Science, Engineering, and Technology; Healthy Lifestyles; and Citizenship. Clubs, school enrichment programs, after-school activities, and summer camps will be conducted across Alaska to achieve youth development goals. Training throughout the state, using the Essential Elements of Youth Development, will be the foundation of all youth development programming within this contextual framework that include generosity, belonging, independence, and mastery.

3. Program existence: Mature (More then five years)

4. Program duration: Long-Term (More than five years)

5. Expending formula funds or state-matching funds: Yes

6. Expending other than formula funds or state-matching funds: Yes

V(B). Program Knowledge Area(s)

1. Program Knowledge Areas and Percentage

<table>
<thead>
<tr>
<th>KA Code</th>
<th>Knowledge Area</th>
<th>%1862 Extension Extension</th>
<th>%1890 Extension</th>
<th>%1862 Research</th>
<th>%1890 Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>607</td>
<td>Consumer Economics</td>
<td>5%</td>
<td></td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>801</td>
<td>Individual and Family Resource Management</td>
<td>5%</td>
<td></td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>806</td>
<td>Youth Development</td>
<td>90%</td>
<td></td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100%</td>
<td></td>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

V(C). Planned Program (Situation and Scope)

1. Situation and priorities

Of the nearly 100,000 youth who could benefit from positive youth development programming, currently only 10% of that target population of youth are served by the program (Kids Count Alaska 2004 Data Book, ISER, UAA). Increased administrative function support for 4-H will result in a stronger client find for underserved and minority population activities. The university system strongly supports workforce development, with attention to youth, as a priority in outreach. Alaska is facing increased urbanization and rural outmigration. Military deployment continues to be a major source of stress on a significant percentage of families. The number of youth who participate in 4-H programming drops off in adolescence. The number of agent/field faculty is small in contrast to the distances between communities. Transportation off the limited road system requires expensive air or limited sea access. Such geographic extremes,
combined with a high latitude climate, restrict what programs can be offered. Without an equivalent to county agents, we will continue to develop partnerships with Native corporations, non-profit agencies, and local, regional and state organizations involved in youth programming to strengthen ownership in programming.

2. Scope of the Program

• In-State Extension

V(D). Planned Program (Assumptions and Goals)

1. Assumptions made for the Program

When environments include sustained opportunities for youth to gain a sense of belonging, independence, mastery and generosity, youth make positive life choices. Their contribution in leadership and civic engagement productively influence their communities and their futures. Positive youth development relies on science-based program competencies that promote workforce development and personal goal attainment through long-term, caring interactions with mentors, peer support, and experiential learning. Improvements in risk management and volunteer management for volunteer leaders will continue to enhance these youth assets. Increasing membership or involvement in programs has to incorporate new types of club and program activities that meet the relevant needs of single-head of household families, various learning styles, and a wide range of socioeconomic strata in the state’s diverse populations.

2. Ultimate goal(s) of this Program

Borrowing from the vision of 4-H, Alaskan youth will be productive citizens and catalysts for positive change to meet the needs of a diverse and changing society. 4-H youth development will be a highly respected resource recognized by the state as a leader in creating a sense of belonging, mastery, independence and generosity through club and project programming to any community with a desire to build youth assets.

V(E). Planned Program (Inputs)

1. Estimated Number of professional FTE/SYs to be budgeted for this Program

<table>
<thead>
<tr>
<th>Year</th>
<th>Extension</th>
<th>Research</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1862</td>
<td>1890</td>
</tr>
<tr>
<td>2013</td>
<td>8.5</td>
<td>0.0</td>
</tr>
<tr>
<td>2014</td>
<td>8.5</td>
<td>0.0</td>
</tr>
<tr>
<td>2015</td>
<td>8.5</td>
<td>0.0</td>
</tr>
<tr>
<td>2016</td>
<td>8.5</td>
<td>0.0</td>
</tr>
<tr>
<td>2017</td>
<td>8.5</td>
<td>0.0</td>
</tr>
</tbody>
</table>

V(F). Planned Program (Activity)

1. Activity for the Program
With the use of a 4-H Volunteer Leaders Training Manual, CDs and accompanying web-based tutorials that incorporate Essential Elements training, various methods of delivery will be developed including district workshops, the development of digital learning platforms, teleconference trainings, highlights for newsletters and web-based tutorials. In addition to redefining the Alaska State 4-H Leaders Training Manual, portions of 4-H 101 will also be added to the training.

Many youth enter the workforce without the key skills needed to succeed in the workplace. By creating collaborations with local district schools, area businesses, federal, state and tribal agencies and other civic organizations, training programs will be made available for youth and opportunities for employment can be achieved.

Ideals of entrepreneurship will be presented at the 4-H club level by conducting trainings with local volunteer leaders, junior. leaders, and youth of the 4-H clubs. District agents will assist in promoting the ideals of youth-based enterprises through additional leader and junior leader trainings, providing entrepreneurial opportunities, and collaboration with organizations that can aid such opportunities.

Collaborations with local schools and other youth programs across the state will lead to new volunteer opportunities for 11-18 year olds. Though there are many opportunities for youth of this age, a key to success in this program will be through developing collaborations with local schools, other youth programs, and area University of Alaska campuses.

2. Type(s) of methods to be used to reach direct and indirect contacts

<table>
<thead>
<tr>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Direct Methods</strong></td>
</tr>
<tr>
<td>• Education Class</td>
</tr>
<tr>
<td>• Workshop</td>
</tr>
<tr>
<td>• Group Discussion</td>
</tr>
<tr>
<td>• One-on-One Intervention</td>
</tr>
<tr>
<td>• Demonstrations</td>
</tr>
<tr>
<td>• Other 1 (Camps)</td>
</tr>
</tbody>
</table>

3. Description of targeted audience

- Grades k-12
- Parents of school-age children
- Adults interested in positive youth development
- 4-H Extension educators
- Other Extension educators
- 4-H Adult volunteers
- Military youth educators
- Community leaders
- Federal and state agency representatives
- Native corporations and tribal representatives
- Youth-serving organizations, including FFA
V(G). Planned Program (Outputs)

NIFA no longer requires you to report target numbers for standard output measures in the Plan of Work. However, all institutions will report actual numbers for standard output measures in the Annual Report of Accomplishments and Results. The standard outputs for which you must continue to collect data are:

- Number of contacts
  - Direct Adult Contacts
  - Indirect Adult Contacts
  - Direct Youth Contacts
  - Indirect Youth Contact
- Number of patents submitted
- Number of peer reviewed publications

Clicking this box affirms you will continue to collect data on these items and report the data in the Annual Report of Accomplishments and Results.

V(H). State Defined Outputs

1. Output Measure

- Output 1: 4-H educators will train volunteer organizational leaders in the Essential Elements of Youth Development
- Output 2: Extension will offer relevant workforce skill development projects for youth 15-18.
- Output 3: 4-H will offer opportunities for membership or involvement for underserved and minority youth.
- Output 4: Youth Development will offer initiative programming in science, engineering and technology.
- Output 5: 4-H educators will offer inter and intra-district educational and service collaborations.

Clicking this box affirms you will continue to collect data on these items and report the data in the Annual Report of Accomplishments and Results.
V(I). State Defined Outcome

<table>
<thead>
<tr>
<th>O. No</th>
<th>Outcome Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Outcome 1: 100% of faculty and staff associated within the program area will understand the Essential Elements of Youth Development</td>
</tr>
<tr>
<td>2</td>
<td>Outcome 2: After receiving training in the Essential Elements of Youth Development, volunteer leaders and youth will apply at least two of the Essential Elements in their interactions during programming.</td>
</tr>
<tr>
<td>3</td>
<td>Outcome 3: 4-H educators will expand programming to underserved and minority youth by 5% in each year of the five-year plan of work.</td>
</tr>
</tbody>
</table>
Outcome # 1
1. Outcome Target
Outcome 1: 100% of faculty and staff associated within the program area will understand the Essential Elements of Youth Development

2. Outcome Type : Change in Knowledge Outcome Measure

3. Associated Knowledge Area(s)
   - 806 - Youth Development

4. Associated Institute Type(s)
   - 1862 Extension

Outcome # 2
1. Outcome Target
Outcome 2: After receiving training in the Essential Elements of Youth Development, volunteer leaders and youth will apply at least two of the Essential Elements in their interactions during programming.

2. Outcome Type : Change in Action Outcome Measure

3. Associated Knowledge Area(s)
   - 806 - Youth Development

4. Associated Institute Type(s)
   - 1862 Extension

Outcome # 3
1. Outcome Target
Outcome 3: 4-H educators will expand programming to underserved and minority youth by 5% in each year of the five-year plan of work.

2. Outcome Type : Change in Action Outcome Measure

3. Associated Knowledge Area(s)
   - 806 - Youth Development
4. Associated Institute Type(s)
   ● 1862 Extension

V(J). Planned Program (External Factors)
1. External Factors which may affect Outcomes
   ● Natural Disasters (drought, weather extremes, etc.)
   ● Economy
   ● Appropriations changes
   ● Public Policy changes
   ● Government Regulations
   ● Competing Public priorities
   ● Competing Programmatic Challenges
   ● Populations changes (immigration, new cultural groupings, etc.)
   ● Other (Outreach activities)

Description

Youth Development programming will build on existing community assets for youth to promote educational opportunities as part of a network of resources in communities as those communities see the value of the resource.

V(K). Planned Program - Planned Evaluation Studies

Description of Planned Evaluation Studies

Systematic collection of data on participation and impacts will focus on formative and summative evaluation tools to study behavior changes that lead to long-term productive impacts on individual development.