Emergency Management
School of Management
Department of Business Administration
(907) 474-7253
www.uaf.edu/som/

B.E.M. Degree
Minimum Requirements for Degree: 129-131 credits

There is an ever-increasing demand for fire department and emergency services administrators educated in fire science, emergency medical services, rescue practices, hazardous materials, terrorism threats and business management practices. The business administration department offers students the opportunity to combine technical expertise derived from the associate of applied science degree in emergency services with a curriculum in business management to become highly competitive candidates for job openings and promotion to chief officer or administrator positions within fire departments and other related fields of emergency services.

Fire chiefs and emergency services administrators of the future will need a combination of knowledge and experience covering fire science, EMS, government and politics, accounting, business practices, personnel management, employment law, organizational theory and behavior, training and management development, organizational communications, technical writing, public policy, and leadership and civic engagement offered in the emergency management degree curriculum.

Major—B.E.M. Degree
1. Complete the general university requirements (See page 116. As part of the core curriculum requirements, complete MATH 107X or MATH 161X and STAT 200X.*
2. Complete the B.E.M. degree requirements (See page 124).*
3. Complete 33 credits of major requirements from the UAF emergency services A.A.S. degree or any regionally accredited institution fire science A.A.S. degree with a cumulative GPA of 2.25 or higher.
4. Complete the following*:
   - PS 101—Introduction to American Government/Politics..................3
   - ACCT 261—Accounting Concepts/Uses........................................3
   - ECON 200—Principles of Economics..........................................4
   - BA 151—Introduction to Business...............................................3
   - BA 307—Personnel Management................................................3
   - BA 317W—Employment Law .......................................................3
   - BA 390—Organizational Theory and Behavior..............................3
   - BA 452W—Internship in Emergency Management..........................3
   - BA 457—Training and Management Development.........................3
   - COMM 3350—Organizational Communications.............................3
   - ENGL 314 W, O/2—Technical Writing........................................3
   - PS 321—International Politics..................................................3
   - PS 403W—Public Policy............................................................3
5. Complete 15 credits in the Leadership and Civic Engagement minor as follows:
   a. Complete the following:
      - NORS 205—Leadership, Citizenship and Choice........................3
      - NORS 486—Senior Seminar/Leadership and Civic Engagement....3
   b. Complete 9 credits from the following. At least one course must be a PS elective and one course must be a HIST elective:
      - PS 202—Democracy and Global Society..................................3
      - PS 263—Alaska Native Politics...............................................3
      - PS 301—American Presidency................................................3
      - PS 313—American Political Thought.......................................3
      - PS 462—Alaska Government and Politics.................................3
      - HIST 131—History of the U.S...............................................3
      - HIST 132—History of the U.S...............................................3
      - HIST 361—Early American History........................................3
      - HIST 364—History of the U.S. 1945- Present............................3
      - RD 300W—Rural Development in a Global Perspective.............3
      - RD 325—Community Development Strategies..........................3
6. Minimum credits required.....................................................129–131

*Student must earn a C grade or better in each course.

Note: Of the above, at least 39 credits must be taken in upper-division (300-level or higher) courses.

Note: Must take two upper-division writing intensive and one upper-division oral intensive course(s).
Baccalaureate Core Requirements
All degrees (e.g. B.A., B.S., etc.) require additional courses. Refer to specific degree and program requirements.

COMMUNICATION (9)
Complete the following:
ENGL 111X ...........................................................(3)  
ENGL 190H may be substituted.

Complete one of the following:
ENGL 211X OR ENGL 213X .................................(3)

Complete one of the following:
COMM 131X OR COMM 141X.............................(3)

PERSPECTIVES ON THE HUMAN CONDITION (18)
Complete all of the following four courses:
ANTH 100X/SOC 100X .............................................(3)
ECON 100X OR PS 100X ..........................................(3)
HIST 100X ............................................................(3)
ENGL/FL 200X .....................................................(3)

Complete one of the following three courses:
ART/MUS/THR 200X, HUM 201X OR ANS 202X ..(3)

Complete one of the following six courses:
BA 323X, COMM 300X, JUST 300X, NRM 303X,
PS 300X OR PHIL 322X .........................................(3)

OR complete 12 credits from the above courses PLUS
• two semester-length courses in a single Alaska Native language or other
   non-English language OR
• three semester-length courses (9 credits) in American Sign Language
   taken at the university level.

MATHEMATICS (3)
Complete one of the following:
MATH 103X, MATH 107X, MATH 161X OR STAT 200X ....(3-4) 
* No credit may be earned for more than one of MATH 107X or 161X.

OR complete one of the following:
MATH 200X, MATH 201X, MATH 202X,
MATH 202X OR MATH 272X .............................(4)
* Or any math course having one of these as a prerequisite

NATURAL SCIENCES (8)
Complete any two (4-credit) courses:
ATM 101X .........................................................(4)
BIOL 100X ...........................................................(4)
BIOL 103X ...........................................................(4)
BIOL 104X ...........................................................(4)
BIOL 105X ...........................................................(4)
BIOL 106X ...........................................................(4)
BIOL 111X ...........................................................(4)
BIOL 112X ...........................................................(4)
CHEM 100X .........................................................(4)
CHEM 103X .........................................................(4)
CHEM 104X .........................................................(4)
CHEM 105X .........................................................(4)
CHEM 106X .........................................................(4)
GEOS 100X ...........................................................(4)
GEOS 101X ...........................................................(4)
GEOS 112X ...........................................................(4)
GEOS 120X ...........................................................(4)
GEOS 125X ...........................................................(4)
MSL 111X .............................................................(4)
PHYS 102X ...........................................................(4)
PHYS 103X ...........................................................(4)
PHYS 104X ...........................................................(4)
PHYS 113X ...........................................................(4)
PHYS 116X ...........................................................(4)
PHYS 175X ...........................................................(4)
PHYS 211X ...........................................................(4)
PHYS 212X ...........................................................(4)
PHYS 213X ...........................................................(4)

LIBRARY AND INFORMATION RESEARCH (0–1)
Successful completion of library skills competency test OR
LS 100X or 101X prior to junior standing ....................(0–1)

UPPER-DIVISION WRITING AND ORAL COMMUNICATION (0)
Complete the following:
Two writing intensive courses designated (W) ..............(0)
One oral communication intensive course designated (O) ........(0)
OR two oral communication intensive courses designated (O/2), at the
upper-division level (see degree and/or major requirements) .......(0)

TOTAL CREDITS REQUIRED ..........................................................38-39