

The Link Between Students and Employers

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Equal Employment Opportunity (EEO)

The Board of Regents of the University of Alaska and UAF Career Services adhere to applicable federal and state EEO laws, regulations, standards, and guidelines, and offers employment information without regard to race, color, religion, gender, national origin, sexual orientation, disability, citizenship, or identity as a military veteran unless legally required. Furthermore, in good faith UAF Career Services works only with those employers who subscribe to EEO guidelines. With regard to professional conduct of job seekers, employers, and career centers throughout the recruiting process, UAF Career Services abides by the principles set forth by the National Association of Colleges and Employers (NACE).

Symplicity Disclaimer (UAFCareerConnect)

By registering with Symplicity (UAFCareerConnect), UAF Career Services on-line job search program, students and alumni and others who use the system are agreeing to allow personal and professional information, e.g. name, address, telephone number, e-mail address, degree, etc., they provide to be accessed by UAF Career Services and employers seeking candidates for employment / internships.

Third Party Recruiter Policy

In accordance with NACE principles, the practice of UAF Career Services is to educate students regarding a wide variety of job search strategies, including third party employment services. Individuals can then determine whether utilizing these services will be of benefit to them. UAF Career Services Dept does not investigate, endorse, or recommend any third party employment services.

UAFCareerConnect, UAF Career Services on-line job search program, allows third party recruiting firms/employment agencies to customize and post job listings and view their specific organization's resume book. Interested candidates may submit their resume by simply logging into UAFCareerConnect or by contacting an employer directly.

Conditions

By participating in these services, organizations agree that they will adhere to applicable federal and state EEO laws, regulations, standards and guidelines as well as the appropriate principles set forth by NACE in all recruiting activities, that no fee will be charged to any student or alumni at any time, and organizations will not disclose resumes or other applicant information under any circumstances to other entities without the applicant's prior written consent. UAF Career Services Dept. reserves the right to discontinue services to students, alumni and employers who have violated EEO and NACE guidelines.

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